

LEADERSHIP GREATER HARTFORD
POLICY ON CONFLICTS OF INTEREST
AND DISCLOSURE OF CERTAIN INTERESTS

A conflict of interest can be considered to exist in any instance in which the actions or activities of an individual on behalf of Leadership Greater Hartford might also involve the obtaining of an improper gain or advantage, or might result in an adverse effect on the organization's interest. Conflicts of interest also can arise in other instances. Although it is impossible to list every circumstance giving rise to a possible conflict of interest, the following will serve as a guide to the types of activities that might cause conflict and that should be fully reported to the President.

1. Outside Interests

- a. To hold, directly or indirectly a position or a material financial interest in any outside concern from which the individual has reason to believe that Leadership Greater Hartford secures goods or services (including the service of buying or selling stocks, bonds, or other securities), or that provides services competitive with Leadership Greater Hartford.
- b. To compete, directly or indirectly, with Leadership Greater Hartford in the purchase or sale of property or property rights, interests or services.

2. Outside Activities

To render directive, managerial, or consultative services to any outside constituent that does business with, or competes with the services of Leadership Greater Hartford, or to render other services in competition with Leadership Greater Hartford.

3. Gifts, Gratuities and Entertainment

To accept gifts, excessive entertainment, or other favors from any outsider concern that does, or is seeking to do, business with, or is a competitor of Leadership Greater Hartford under circumstances from which it might be inferred that such action was intended to influence or possibly would influence the individual in the performance of his duties. This does not include the acceptance of items of nominal or minor value that are clearly tokens of respect or friendship and are not related to any particular transaction or activity of Leadership Greater Hartford.

4. Outside Information

To disclose or use information relating to Leadership Greater Hartford's business for the personal profit or advantage of the individual or his immediate family.

Full disclosure of any situation in doubt should be made so as to permit an impartial and objective determination. It should be particularly noted that disclosure related not only to your self but also to your immediate family.

CONFLICT OF INTEREST QUESTIONNAIRE

Pursuant to the purposes and intent of the Resolution adopted by the Board of Directors requiring disclosure of certain interests, a copy of which has been furnished to me, I hereby state that I or members of my immediate family have the following transactions that, when considered in conjunction with my position with or relation to Leadership Greater Hartford, might possibly constitute a conflict of interest (Check "none" where applicable.)

1. Outside Interests

Identify any interests, other than investments, of yourself or your immediate family, as described in the first numbered paragraph of the accompanying letter.

() None

2. Investments

List and describe, with respect to yourself or your immediate family, all investments that might be within the category of "material financial interest", as described in the first numbered paragraph of the accompanying letter.

() None

3. Outside Activities

Identify any outside activities, of yourself or your immediate family, as described in the second numbered paragraph of the accompanying letter.

() None

4. Other

List any other activities in which you or your immediate family are engaged that might be regarded as constituting a conflict of interest, giving particular attention to the second and fourth numbered paragraphs or the accompanying letter.

() None

I hereby certify that neither I nor any members of my immediate family have accepted gifts, gratuities, or entertainment that might influence my judgment or actions concerning business of Leadership Greater Hartford, except as listed below:

() None

I hereby agree to report to the Executive Director any further situation that may develop; before completion of my next questionnaire.

Date

Signature

Print full name
Member, Board of Directors