

Leadership Greater Hartford
Building Leaders While Building Community

Mission Statement

To develop, connect and inspire diverse leaders to build strong and vibrant communities throughout Greater Hartford.

Core Values

Leadership

We believe that the potential for leadership resides within everyone and that it can grow if continuously nurtured.

Engagement

We act as a catalyst to inform, develop and inspire people to take on meaningful leadership roles in the community.

Community

We build healthy communities by developing and connecting diverse leaders committed to the common good.

Collaboration

We build alliances and partnerships to leverage diverse strengths and perspectives around shared interests.

Leadership Greater Hartford Vision Statement and Goals 2010-2014

Vision

Leadership Greater Hartford (LGH) is the region's organization for developing and engaging people of all ages and backgrounds in the work of strengthening communities. LGH Members demonstrate commitment to a strong and vibrant community, to continuous personal leadership development and to the work of LGH.

Goals

1. LGH will provide leadership development programs for a wide array of individuals and organizations.

Objectives:

- To continuously improve and deliver core programs and other highly valued services to existing constituencies
- To identify and cultivate support for additional programs and services that serve new and underserved constituents.
- To build metrics for evaluating our success

2. LGH will be recognized as the region's vehicle for developing and engaging citizens in the work of building strong communities.

Objectives:

- To develop a marketing plan that increases visibility, organizational recognition, and increased demand for services
- To identify new and better ways for increasing positive impact in the region
- To build metrics for evaluating our success (e.g. how do we measure our impact on bringing about a more just, caring, vibrant, engaged and prosperous community?)

3. LGH will be financially stable.

Objectives:

- To increase dues and charitable contributions from individual Members
- To increase grants from public and private sources
- To increase fee for service contracts
- To continue to grow fund reserve each year
- To explore feasibility of creating an endowment fund
- To develop a planned giving program
- To build metrics for our success

4. To help LGH Members increase commitment to a vibrant community, to continuous personal leadership development and to the work of LGH.

Objectives:

- To increase the engagement and commitment of our Members
- To build metrics for evaluating our success

5. To maintain a quality and efficient infrastructure to meet the changing needs of programs and services

Objectives:

- To assess and modify staffing patterns to meet program and service needs
- To ensure optimal working environment through adequate space and technology
- To ensure effective Board functioning to guide work of the organization
- To invest continuously in a focused program of staff development to ensure cutting edge and exemplary programming
- To attract and develop Board members willing to make varied and substantial contribution to LGH
- To build metrics for our success