



Seminar Schedule

Class Orientation: A Call to Leaders

4 – 6:30pm ~ Thursday, January 19, 2012

- Overview of program and reception to kick off the Quest program year
- Introduction of participants, staff and program alumni

Opening Retreat

Thursday-Friday, January 26-27, 2012

Participants will:

Trinity Conference Center, West Cornwall, CT

- Gain an overview of the entire Quest program, begin personal leadership development plans and engage in cohesive team building
- Review the leadership philosophy of Leadership Greater Hartford
- Review Kouzes and Posner's **Five Practices of Exemplary Leadership™**
- Be introduced to the Enneagram Personality System
- Take leadership and value self-assessments
- Select collaborative community team projects and form of taskforces

Workshop I: Unleashing our Potential through the Enneagram

Thursday, February 9, 2012

Participants will:

- Develop an understanding of the nine personality types including their primary motivations, characteristics, values, assets and liabilities, paths of growth, and the impact of "wings"
- Gain greater self-understanding while improving interpersonal and professional effectiveness
- Gain insights into how their taskforces will work together

Workshop II: History of The Hartford Region/Demographics/ Field Experience I

Thursday, February 23, 2012

Participants will:

- Gain a greater understanding of creative problem solving and how to leverage assets and limited resources
- Meet area leaders and organizations that represent how collaborative work throughout the region has created and sustained effective communities
- Learn the importance of diverse groups working together for the sustainment of effective communities
- Develop an understanding of the history of the Greater Hartford region, with an emphasis on how the changes in demographics of the region has affected that history

Workshop III: Leaders As Change Agents

Thursday, March 15, 2012

Participants will:

- Learn the skills necessary to become change agent leaders, while managing a constantly changing environment
- Learn ways to ensure sustainability of mission and values in midst of change.
- Learn how to effectively communicate change, while positively motivating and inspiring others to embrace changes

Workshop IV: Social Media As a Leadership Tool**Thursday, April 12, 2012**

Participants will:

- Learn how social technology and social media is changing the way in which we manage and lead
- Learn how to tap into the power of the social technology revolution and use social media to be “open” while maintaining control
- Learn how popular social media sites can improve efficiency, communication, and decision-making for you and your organization
- Discuss how to develop a strategy to use these new tools, rather than operate “off the cuff”

Workshop V: A Changing Community/Field Experience II**Thursday, May 3, 2012**

Participants will:

- Hear from community leaders on the effective tools necessary for leading a changing community
- Learn the leadership techniques used by area leaders in effective change management
- Gain a greater understanding of creative problem solving and how to leverage assets and limited resources

Workshop VI: Creativity and Innovation – Leaders of the Future**Tuesday, May 22, 2012**

Participants will:

- Learn the key role that difference plays in innovation and how creativity is essential to its success
- Learn how to create an environment where original and ground-breaking ideas can flourish

Workshop VII: Mid-Term Taskforce and Individual Reviews**Thursday, June 14, 2012**

Participants will:

- Review and assess their team’s group dynamics, group process and group effectiveness at the Quest program midpoint
- Meet with Quest staff to review their experience and leadership development to date

Summer Social (location to be determined)**Thursday, July 12, 2012****Workshop VIII: Five Practices of Exemplary Leadership™/
Field Experience III****Thursday, September 13, 2012**

Participants will:

- Examine Kouzes and Posner’s **Five Practices of Exemplary Leadership™** and how they intersect with change, conflict management, creativity, and innovation
- Meet area leaders and organizations that exemplify the five leadership practices
- Gain greater understanding of creative problem solving and how to leverage assets and limited resources

Workshop IX- Effective Assessments, A Year in Review**Thursday, October 4, 2012**

Participants will:

- Receive peer feedback on their leadership skills development based on Kouzes and Posner’s **Five Practices of Exemplary Leadership™** using the Leadership Practices Inventory (LPI)™

Debriefing Meetings: Throughout October

Participants will:

- Evaluate their taskforce project experience, emphasizing the results of their experiential learning
- Review project management skills learned, team effectiveness, conflict management strategies and group decision making

Project Presentations and Commencement Ceremony**Thursday, November 8, 2012**

Unless otherwise noted, monthly Quest workshops are held from 8:30am to 4pm at various locations throughout the Hartford area.