

Leadership Greater Hartford

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2011
Directory

About Leadership Greater Hartford

Leadership Greater Hartford is the region's largest and most active leadership development organization. The mission of Leadership Greater Hartford is to **“develop, connect and inspire diverse leaders to build strong and vibrant communities throughout Greater Hartford.”** Through leadership training, skill development, collaborative relationship building and hands-on experience, Leadership Greater Hartford serves as a catalyst to engage all types of leaders. Established 34 years ago, it has directly served more than 5,000 people from high school students to retirees. Leadership Greater Hartford is one of the largest, most diverse and best recognized community leadership organizations in the country.

The impact of our programs can be seen in a number of ways.

1. Our graduates demonstrate the leadership training, civic involvement and responsibility ideals of Leadership Greater Hartford in their professional careers and community participation.
2. Our projects allow Leadership Greater Hartford program participants to work directly on issues that affect the Greater Hartford region.
3. Our network enables us to create effective partnerships between government, nonprofit organizations, small businesses, and local corporations. These partnerships bridge differences between city and suburban residents; between young and old; between groups of various races, religions, and ethnicities.

For more information about Leadership Greater Hartford, visit our Website at **www.leadershipgh.org**

or contact us at:
30 Laurel Street
Hartford, CT 06106
860.951.6161

Building Leaders While Building Community



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The Quest Program Leadership Team



Ted Carroll
President



Wanda Y. Correa
Program Director



Melissa Paul
Program Coordinator

Quest is Leadership Greater Hartford's flagship program. In its 35th year, the 2011 Class brings together rising and established leaders from the corporate, government, small business, academia, and nonprofit professional arenas. Together they enhance their leadership skills, create professional relationships and work on important community issues. Leadership is learned through a combination of workshops, community tours and team projects that involve participants addressing pressing community needs. The Quest experience builds leadership skills designed to make stronger employees and committed citizens.

With over 5,000 people who have participated in various Leadership Greater Hartford programs since 1977, the Board of Directors and Staff wish the 2011 Quest Class a successful leadership experience.

Quest 2011

Community Service Projects and Taskforce Members

Camp Courant Junior Leadership Edition

This taskforce is working on developing and implementing a Leadership Greater Hartford program model for the Junior Leaders of Camp Courant. The project includes creating program modules in the areas of life skills, personal finances, career counseling and community services.

**LouAnn Campanello
Mike Durand
Karyn Hollister
Jennifer Lueck
Erick Sandler**

**Liz Crouch
Josh Grzelak
Julie Krug
Mike Markowicz
Scott Sansom**

Catholic Charities New/Future Fathers Resource

This taskforce is creating, marketing, and implementing a resource manual for economically disadvantaged fathers and professionals who work with them. The guide will focus on positive father-child attachment, parenting skills, parental involvement, financial literacy, and information on educational and employment opportunities. The goal of the project is to help fathers access the services they need, allowing them to be positive role models for their children. This in turn will lead to healthy children who become secure adults that contribute to the community in a positive way.

**Adele Balboni
Marcella Charest
Carrianna Field
Marco Irizarry
Eric Plummer**

**Anthony Barrett
Jason Cirino
Emily Gianquinto
Clifford Marrett
Nicole Randal**

Leadership Greater Hartford/True Colors Zanna Don't!: A Musical

This taskforce is the “production team” for the musical, Zanna Don't! This project is designed to use the arts as a framework to create awareness and understanding of the bullying issues facing Lesbian-Gay-Bisexual-Transgender-Queer (LGBTQ) youth today. The musical, and facilitated “talk back” session, will be performed in several venues where the community can safely discuss action steps that can be applied to schools and the larger community.

McKinley Albert	Lisa Avolese
Elizabeth Buczynski	Faith Campbell
Juan Cortes	Elby Gonzalez-Schwapp
Nathalie Hagan	Stephen Mathiasen
Cynthia McKenna	Nikia Newkirk
Louise Provenzano	Adam Zinkievich

YWCA/Covenant Preparatory School Art for Social Justice

This taskforce is marketing and implementing the social justice art exhibit of the students at Covenant Preparatory School and the YWCA's Young Women's Leadership Program. This exhibit, a collaborative effort between students, teachers and community artists, is using the visual arts to promote peace, justice, freedom, and dignity. The project seeks to spark conversations across all races, raise awareness and inspire positive action in the community. The exhibit will be shown in various venues throughout the region.

Bruce Brown	Mary Crean
Chris Duffy	Kristin Flyntz
Andréa Hawkins	Jim Henkel
Kate Hudson	Elsje Kibler-Vermaas
Michele Klein	Vish Subramanian
Madeline Vásquez	

Quest Class of 2011 Program Schedule

Class Orientation – A Call to Leaders

Thursday, January 13, 2011

Opening Retreat - Trinity Conference Center; West Cornwall, Connecticut

Thursday, January 20 - Friday, January 21, 2011

Workshop I - Unleashing our Potential through the Enneagram

Thursday, February 3, 2011

Workshop II - History of Hartford Region/ Demographics - Field Experience I

Thursday, February 24, 2011

Workshop III - Leaders As Change Agents

Thursday, March 17, 2011

Workshop IV - Conflict Transformation

Thursday, April 14, 2011

Workshop V - A Changing Community - Field Experience II

Thursday, May 12, 2011

Workshop VI - Creativity and Innovation - Leaders of the Future

Tuesday, June 2, 2011

Workshop VII - Mid-Term Taskforce and Individual Reviews

Thursday, June 16, 2011

Summer Social

Thursday, July 14, 2011

Workshop VIII - Five Practices of Exemplary Leadership™ - Field Experience III

Thursday, September 15, 2011

Workshop IX - Effective Assessments, A Year in Review

Thursday, October 6, 2011

Debriefing Meetings - Throughout October 2011

Project Presentations and Commencement Ceremony

Thursday, November 10, 2011

Quest Class of 2011

McKinley Albert

Development Officer-Private Grants
Hartford Area Habitat for Humanity
780 Windsor Street
P.O. Box 1933
Hartford, CT 06144-1933
860.541.2208 x110
malbert@hartfordhabitat.org



McKinley Albert graduated from the University of Pittsburgh in 2005 with a BA in History. After moving to Connecticut immediately following graduation, McKinley took a full-time position at the New England Carousel Museum in Bristol and enrolled in the Public History MA program at Central Connecticut State University. McKinley is currently the Development Officer-Private Grants at Hartford Area Habitat for Humanity, and has been with the organization for two years. She is responsible for cultivating and maintaining corporate and foundation relationships, and preparing and submitting all private grant applications. McKinley also serves on the Special Events and Development Committees of the New England Carousel Museum. McKinley recently completed classes for her masters degree, and in her spare time, she enjoys watching PITT basketball, traveling, reading, politics, shopping, and spending time with friends. She lives in West Hartford with her husband Justin and her dog Crisco.

Lisa Avolese

Manager, Talent Acquisition
Travelers
One Tower Square
Hartford, CT 06183
860.954.018
lavolese@travelers.com



Lisa Avolese is a Talent Acquisition Manager at Travelers. In her role she leads a team of consultants responsible for recruiting for the Claim Auto and General Liability line of business. Lisa has been with Travelers since 2006. Prior to joining Travelers Lisa spent 21 years at Aetna where she held various recruiting positions within the Talent Acquisition Department. She is a lifelong resident of Connecticut and currently resides in Rocky Hill with her husband and two daughters, Jessica and Cayla.

LouAnn Campanello

Adele Balboni

Human Resources Benefits and
Compensation Consultant
ConnectiCare
175 Scott Swamp Road
Farmington, CT 06032
860.674.5835
adelbalb@connecticare.com



Adele Balboni has been employed at ConnectiCare for over 14 years and holds the position of Human Resources Benefits and Compensation Consultant. Adele is responsible for administering ConnectiCare's employee benefits programs. She is the primary resource for employees related to the benefits program and assists in the administration of the total compensation program. Adele is a member of Worldwide Employee Benefits Network - Hartford Chapter board and serves as its secretary. Adele currently resides in Glastonbury with her husband and two children.

Anthony Barrett

Unit Director
Boys and Girls Club of Hartford, Inc
170 Sigourney Street
Hartford, CT 06105
860.638.2529
abarrett@bgchartford.org



Anthony Barrett is the Unit Director of The Boys Club, a satellite program of The Boys and Girls Clubs of Hartford. The Boys Club is located on the grounds of the Connecticut Juvenile Training School. Anthony has been employed with The Boys and Girls Clubs for the past five years. In his current role, Anthony is responsible for providing leadership and guidance to eight staff members. His mission is to give the young, adjudicated youth he serves, a sense of hope and opportunity while developing their good character and citizenship. Anthony holds a Bachelor's degree in Psychology from the University of Hartford and is currently in pursuit of his MBA in Non Profit Management from Springfield College. He lives in Bloomfield and is a proud father of his daughter, Shardee.

Bruce Brown

Project Manager
Cianbro Corporation
40 East Dudley Town Road
Bloomfield, Connecticut 06002
860.761.6284
bbrown@cianbro.com



Bruce Brown is a Project Manager for Cianbro Corporation. In his role, he is responsible for leading project safety, managing project budget and schedule, managing crews, and ensuring customer satisfaction throughout the life cycle of construction projects. Bruce graduated from the University of Connecticut with a Bachelors Degree in General Studies. He is a licensed Master Electrician in several New England States. He resides in Thomaston, Connecticut with his wife and son.

Liz M. Buczynski, MSW

Senior Manager, Community
Investment
United Way of Central and
Northeastern Connecticut
30 Laurel Street
Hartford, CT 06106
860.493.1106
lbuczynski@unitedwayinc.org



Liz Buczynski is a Senior Manager at the United Way of Central Connecticut and Northeastern Connecticut and has been in her current position for two years. She is the relationship manager for several non-profits overseeing United Way's community investment in programs and initiatives which help families move towards financial stability. She also oversees a volunteer advisory board for the New Britain and Berlin communities. Liz managed homeless and housing programs in Virginia and California. She is a graduate of Providence College and Boston College's Graduate School of Social Work. Liz is currently an advisory board member for the Capital Child Development Center and Vice President of the West Hartford Dog Park Coalition. She resides in her native West Hartford with her husband, two daughters, dog, cat and fish.

Controller
Hartford Foundation for Public Giving
10 Columbus Blvd, 8th floor
Hartford, CT 06106
860.548.1888 x1034
lcampanello@hfp.org



LouAnn Campanello is the Controller at the Hartford Foundation for Public Giving, the community foundation that serves Hartford and 28 surrounding towns. She has worked in the field of accounting and finance for non-profits for over 15 years. Prior to her work in the non-profit sector, LouAnn worked at United Technologies. LouAnn received her MBA and B.S. in Accounting from the University of Connecticut. She has been an active volunteer in her hometown including 20 years in the Rocky Hill Junior Women's Club where she held many board positions including President. LouAnn lives in Rocky Hill with her husband John and has two grown daughters.

Faith F. Campbell
Business Performance Improvement
Consultant
ConnectiCare Inc.
175 Scott Swamp Road
Farmington, CT 06032
860.674.2090
faitmeyer@connecticare.com



Faith Campbell is a Business Performance Improvement Consultant with ConnectiCare, a health plan based in Farmington. Faith has been with ConnectiCare for 8 years, initially as a system configuration tester. For the past 6 years, Faith's primary focus has been on instructional design and training solutions to improve performance for the organization. Faith holds a Bachelor of Science in Secondary Education and Animal Veterinary Sciences from the University of Maine. Faith and her husband Tim reside in Bristol with their two cats.

Marcella (Marcie) Charest

Director of Education
Hill-Stead Museum
35 Mountain Rd.
Farmington, CT 06032
860.677.4787 ext. 142
charestm@hillstead.org



Marcie Charest is director of education at Hill-Stead Museum in Farmington and manages the museum's education department. She oversees school visit programs, teacher professional development workshops, and two of the museum's major special events, Hay Day and Wreath Ramble. Additionally, she works with education staff to develop specialty tours, outreach programs, and special events for families and adults. Marcie previously held the position of director of interpretation at Stanley-Whitman House in Farmington and manager of operations & educational services at Lutz Children's Museum in Manchester. Marcie lives in Southington with her fiancée, two step-children, and their dog.

Jason Cirino

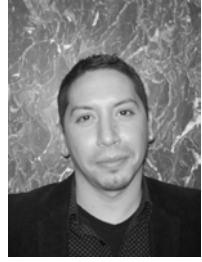
Sales Support Director
Aetna
152 Farmington Avenue
Hartford, CT 06156
860.273.3947



Jason has been with Aetna for eleven years serving in various roles and responsibilities. Currently his position as Sales Support Director, where he oversees a staff of nineteen, is focused on the strategic positioning of Aetna's products and services within the Northeast Region, Middle Market segment, which includes Connecticut. He is a member of Aetna's Citizen Action Network, as well as two Employee Resource Groups, X-Factor and Families@Work. Originally from River Edge, NJ, where he was a volunteer Emergency Medical Technician, Jason received his Bachelor of Science in Healthcare Administration with a Minor in Marketing from Quinnipiac University. He is currently a certified coach through National Youth Sports Coaches Association, volunteering for his hometown basketball and Little League organizations. Jason resides in Wallingford with his wife, Nealie, and his two children, Dylan and Julia.

Juan E. Cortes

Senior Case Manager
The Phoenix Life Insurance
Companies, Inc.
One American Row
Hartford, CT 06102
518.479.8829
Juan.Cortes@Phoenixwm.com



Juan Cortes joined Phoenix in 2004 and has over 11 years of expertise as a financial service professional, servicing high net worth clients. Juan's responsibilities include developing and executing process improvements, leading a team of highly skilled individuals to provide excellent service and quality on complex life insurance products. Prior to that, he spent 5 years at Aeltus Investment Management, Inc., a subsidiary of ING. In addition to work, Juan has actively participated in the United Way Campaign at Phoenix. He is also a role model and leader for Hartford youth as he hones his public service skills with several charities. Juan is furthering his educational career at Albertus Magnus College.

Mary Crean

Chief Development Officer
Hartford Public Library
500 Main Street
Hartford, CT 06103
860.695-6360
mcrean@hplct.org



, Mary Crean owned and managed a fitness center for 10 years. For the next seven years she served as managing partner for Avant Garde Multimedia where she hosted a weekly television program, "Connecticut Lifestyles" which promoted nonprofit organizations, businesses and tourism destinations. Since 1999, Crean has worked in development and communications for various Hartford nonprofits, such as Knox Parks, Yankee Institute for Public Policy and the Village for Families and Children, where she created the concept for the magazine "Champions for Children." For 27 years, Crean has worked in development, marketing and communications. During that time she has raised millions of dollars, she has designed and implemented numerous multimedia campaigns, significantly increased the profile of organizations through cultivating partnerships with media, individuals, businesses and foundations.

Elizabeth (Liz) Crouch

Director, Perioperative Services
Connecticut Children's Medical Center
242 Washington Street
Hartford, CT 06106
860.545.9062
ecrouch@ccmckids.org



Liz is the Director of Perioperative Services at Connecticut Children's Medical Center. Liz has been in her current position for nine months. Her responsibilities include all functions related to a patient having surgery. This encompasses the entire process from the scheduling of the case with the surgeons office to the post discharge phone call. Her past experiences includes interim leadership roles across the country leading surgical services. She has served as a COO/CNO for a regional hospital within a larger statewide system. She resides in South Windsor with her husband.

Christopher Duffy

Director, Management Information
Travelers
State House Square 2
4th Floor
Hartford, CT 06183
860.277.9558
csduffy@travelers.com



Chris joined Travelers in 2010 and currently serves as Director, Management Information, in which he leads a team responsible for the operations of a business intelligence system. Prior to joining Travelers, Chris spent 7 years with General Electric in various project leadership roles, including graduating from GE's information management leadership program. Chris graduated from Drexel University in 2006 with a B.S. in Information Systems. He is chair of the Hartford Young Professionals and Entrepreneurs (HYPE) development committee, and also enjoys playing roller hockey. He is a volunteer firefighter in the town of Windsor, where he resides.

Michael Durand

Director of Business Development
Physical Therapy & Sports Medicine
Centers
270 Farmington Avenue, Suite 303
Farmington, CT 06032
860.409.4595
mike.durand@ptsmc.com



As Director of Business Development, Mike holds a multi-faceted role at Physical Therapy & Sports Medicine Centers with a primary focus on organizational growth through acquisition and start up ventures. He also develops marketing programs to increase the brand awareness of PTSMC and uses his operational experience and analytical skills to maximize the financial and operational success of the organization. Mike holds a Bachelor of Science Degree in Sports Medicine, Athletic Training and a Master's Degree in Business Administration. He has experience in both clinical and administrative operations. Mike resides in Durham with his wife and two daughters. He is actively involved in Durham youth sports programs.

Carrianna K. Field

Attorney
Pullman & Comley, LLC
90 State House Square
Hartford, CT 06103-3702
860.424.4320
cfield@pullcom.com



Carrianna K. Field received her J.D. from University of Connecticut School of Law in 2007 and her B.A., *cum laude*, from Mount Holyoke College in 1997. Carrie is an attorney with Pullman & Comley, LLC, practicing in the firm's Public Finance and Corporate and Business Departments. She also serves on the firm's Orientation and Recruiting committees. She is a mentor for Hartford High School students through the Hartford County Bar Association; a volunteer with Lawyers for Children America; and serves as a member of the board of directors of the YWCA Hartford Region and chairs its Racial Justice and Advocacy Committee.

Kristin A. Flyntz

Director, Marketing
The Hartford
200 Hopmeadow St., Simsbury, CT 06089
860.843.4191
kristin.flyntz@hartfordlife.com



Kristin Flyntz, director of distribution marketing for The Hartford's Retirement Plans Group (RPG), oversees marketing communications for RPG's distribution partners. Employed by The Hartford since 1998, she has held multiple marketing, communications and PR roles. A UConn graduate (B.A., Sociology), Kristin volunteers with Mary's Kitty Korner, a 501(c)(3) no-kill cat shelter/ adoption center, and acts in local and regional theater. She and her husband reside in Granby with their two Maine Coon "kids."

Emily Gianquinto

Attorney
Reid and Riege, P.C.
One Financial Plaza
Hartford, CT 06103
860. 240.1025
egianquinto@rrlawpc.com



Emily Gianquinto is a litigation associate in the Hartford office of Reid & Riege PC, where her practice focuses on commercial litigation and the resolution of general business disputes. She has experience with complex contractual disputes, environmental litigation, administrative proceedings, disputes involving fiduciary duties of shareholders and business dissolutions and litigation arising out of fraudulent transfers. Emily has appeared before both federal and state appellate courts and clerked for a justice of the Connecticut Supreme Court prior to entering private practice. Emily is in her third year as a member of the Connecticut Bar Association's Young Lawyers Section and is presently the Pro Bono Director for that organization. She attended Boston University and University of Connecticut School of Law. Emily lives in Hartford's Southwest neighborhood with a cadre of rescued animals, including a dog and three cats. Emily is a self-professed Hartford cheerleader and is co-author of Live in Hartford, a blog about life in Hartford.

Elby Gonzalez-Schwapp

Division Manager
City of Hartford, Health and Human
Services Department
830 Maple Avenue
Hartford, CT 06114
860.757.0840
egonzalezschwapp@hartford.gov



Elby Gonzalez-Schwapp presently serves the City of Hartford as the Division Manager of the Senior and Community Services Division. She is responsible for providing direct service and program oversight in the areas of multi-generational programming, aging services, fiscal and operational management, crisis intervention, case management, counseling, housing development and legislative advocacy. Elby holds a Master of Science degree in Marriage and Family Therapy from Central Connecticut State University and a Bachelor of Science degree in Human Services from Springfield College. Elby has been with the City of Hartford for 9 years and presently resides in Simsbury with her family.

Joshua Grzelak

Vice President of Human Resource
ING
One Orange Way
Windsor, CT 06095
860.580.2746
joshua.grzelak@us.ing.com



Joshua Grzelak is Vice President of Human Resources for Information Technology for ING U.S Financial Services. Prior to this role, he was the Vice President of Talent Acquisition for the U.S. In 2006 and 2010, Joshua received the prestigious Circle Award for leading an enterprise project to create a new employee orientation process and improve employee engagement across ING. Prior to joining ING in 2002, Joshua worked with The Hartford as a Risk Management Consultant and Human Resources Associate. Joshua holds an MS in Organizational Behavior from the University of Hartford and a BA in Human Resource Management from Central CT State University. He also holds a Series 7 license and is Six Sigma Black Belt trained. Joshua currently sits on the board of The Bridge Family Center and is active with The Urban League, CT Puerto Rican Forum and The MetroHartford Alliance. He resides in Wethersfield with his wife and their two sons.

Nathalie Hagan

Internal Wholesaler
Lincoln Financial Distributors
350 Church St
Hartford CT 06103
860.466.1397
Nathalie.Hagan@lfd.com



Nathalie Hagan is an Internal Wholesaler at Lincoln Financial Distributors. During her 8 years at Lincoln she has sold all products in Lincoln's Life Portfolio as well as the linked benefit LTC product. Currently she supports one of Lincoln's largest national accounts as well as the state of Indiana. She is the founder and current President of the Lincoln-Hartford chapter of Toastmasters. Nathalie graduated from Catawba College with a B.A. in Political Science-International Relations. She currently resides in Simsbury.

Andréa Hawkins

Director, Implementation
OptumHealth
400 Capitol Boulevard, 3rd Floor
Rocky Hill, CT 06067
860.221.0259
andrea.hawkins1@optumhealth.com



Andréa Hawkins has more than 20 years of experience managing key operations in the insurance industry and currently holds the position of Implementation Director at OptumHealth in their Reporting and Insight organization. As an Implementation Director, Andréa provides leadership to a team of implementation and operations managers, business analysts and data programmers who help meet current and future client needs. In addition to her role at OptumHealth, Andréa has held cross-functional and leadership roles at Aetna, Cigna, MassMutual and The Hartford. Andréa holds her Bachelors of Science in Business Management from Central Connecticut State University in New Britain, CT and a Masters of Science in Organizational Behavior from the University of Hartford in Hartford, CT. For more than 10 years Andréa has been a volunteer for the Amistad Center for Art and Culture in Hartford, CT. Andrea resides in West Hartford with her daughter Maya.

James Henkel

Associate Dean, School of Pharmacy
Saint Joseph College
229 Trumbull Street, Hartford, CT 06103
860.231.5873
jhenkel@sjc.edu



Jim Henkel, Associate Dean for Academic Affairs at the Saint Joseph College School of Pharmacy, has been in his present position for the past 18 months, since the school began. Jim oversees the development and delivery of the college's innovative curriculum and the assessment of its effectiveness, as well as serving as the first officer of the school. Prior to coming to SJC Jim was a professor of pharmacy, Associate Vice-provost for Research and Graduate Education, and Associate Dean of the Graduate School at UConn Storrs. With both children grown, he and his wife Diana live in West Hartford with their golden retriever.

Karyn Hollister

Insurance Operations Leadership
Development Program
Travelers
One Tower Square, 15FP
Hartford C 06183
860.490.4887
khollist@travelers.com



Karyn Hollister started in June of 2010 as a participant in the Insurance Operations Leadership Development Program (IOLDP). In her current position, she supports projects and works on strategic initiatives for Global Sourcing as a member of the Project Management team. Karyn is on the United Way Campaign committee, in addition to several other community outreach efforts. She holds a Bachelors degree in English and Sociology from Boston College. Karyn currently resides in downtown Hartford and enjoys traveling and cooking in her free time.

Kate Hudson

Selling Agreement Consultant
Lincoln Financial Group
350 Church Street, MPC9
Hartford, CT 06103
860.466.3215
kate.hudson@lfg.com



As a Selling Agreement Consultant at Lincoln Financial Group, Kate Hudson is responsible for administering third-party agreements and commission grids for Lincoln's life insurance and annuity products. She also coordinates all system and product-driven projects, serving as the primary resource for business requirements, system design, operational processes, reporting of issues, testing and implementation. Kate previously served on the Board of The Foundation for Art and Music in Education, and is currently working with Teach For America to create a partnership between Lincoln Financial Group and students of Teach for America teachers in Hartford. Kate graduated from Cornell University with a BS in Industrial and Labor Relations.

Marco Irizarry

Manager, Diversity Initiatives
The Travelers, Inc.
300 Windsor Street
Hartford, CT 06120
860.954.2050
mirizarr@travelers.com



Marco Irizarry currently serves as Manager, Diversity Initiatives, at Travelers Insurance. He leads Travelers newly launched employee resource groups. His previous role was as an Auto Unit Manager leading a team of claim representatives. Prior to Travelers, Marco spent 12 years at State Farm Insurance in various roles in Claims, Executive Support and Sales in New York and Connecticut. He currently serves on the Board of Directors for the National Society of Hispanic MBAs, Connecticut chapter. Marco has a BA in Philosophy from Brooklyn College and a MBA from Dowling College. He currently resides in Marlborough with his wife Kim and son Cameron.

Elsje Kibler-Vermaas

Director of Community Engagement & Education
Hartford Symphony Orchestra
99 Pratt Street, Suite 500
Hartford, CT 06103
860.246.8742 x308
ekiblervermaas@hartfordsymphony.org



Elsje Kibler-Vermaas joined the Hartford Symphony Orchestra (HSO) in 2010 as the Director of Community Engagement and Education. As a member of the senior management team at the HSO she is responsible for initiating the development of innovative in-depth partnerships between the orchestra and community groups. Elsje directs the creation and implementation of strategies for program development and evaluation that are creative, relevant, accessible, and able to engage diverse communities. Elsje currently serves on the Advisory Committee of Hartford Performs. Elsje is a native of the Netherlands and immigrated to the US in 2002. Past experiences include 8 years in Los Angeles where she held positions at the Los Angeles Philharmonic, The J. Paul Getty Museum, and at Young Artists International. Elsje moved to Connecticut in November 2010 with her husband and daughter.

Michele Klein

Project Manager
UnitedHealth Group
185 Asylum Street
Hartford CT, 06103
860.702.9915
michele_d_klein@uhc.com



Michele Klein joined the underwriting department of United Healthcare in 2000, and she has recently moved into a project manager role. Prior to her project manager role, she was a Senior Underwriting consultant responsible for mentoring, and of projects designed to improve the accuracy and efficiency of the underwriting organization. Michele has been a team captain for the United Way Day of Caring for three years, a member of the UHC Heartwalk team, benefiting the American Heart Association, and an active participant and fundraiser for the Foodshare Walk Against Hunger, earning the Chase Family Foundation matching grant in 2011. Prior to moving to Connecticut, she worked for the Twin Town Treatment Center as the director of their San Francisco outpatient substance abuse treatment center. She holds a bachelors degree in Psychology from Lemoyne College, as well as a substance abuse counseling certificate from Syracuse University.

Julie Krug

Volunteer
Junior League of Hartford
993 Farmington Avenue
West Hartford, CT 06107
860.944.6096
julie.krug@yahoo.com



Julie Krug has been an active member of the Junior League of Hartford since 2006 and was the Membership Committee Co-chair from 2008 to 2010 and the 2009 Show House Program Co-Chair. She is on the Board of Directors at the Intensive Education Academy (IEA,) serves on the IEA's "Stars" Fundraising Committee and this year will be chair the Annual Sustaining Fund. She was the Corporate Sponsor Chair for the 2010 Family Fun Day Committee benefiting the Auxiliary of Hebrew Health Care. On the home front, Julie is the Secretary of Board of Directors for the Webster Condominium Association located in the West End of Hartford. Julie holds a BS in Business Management, an MBA from Bay Path College and works as a Risk Analyst at The Hartford.

Jennifer Lueck

FMLDP Participant
Travelers
One Tower Square
Hartford, CT 06183
860.277.4655
jlueck@travelers.com



Jennifer graduated from the Carlson School of Management at the University of Minnesota with a degree in Finance and Mathematics. Jennifer joined the Financial Management program at Travelers in 2008. She spent her first two rotations in Investment Financial Reporting and Bond & Financial Products in St. Paul, MN. Jennifer then decided to relocate to Hartford to join the Enterprise Market Research team for her third rotation. Her responsibilities include partnering and strategizing with Business Units to determine their needs and then conducting research to gather quantitative and/or qualitative data to answer business questions. Jennifer has also been involved with the Foundation for Teaching Economics non-profit organization where she is responsible for creating and facilitating curriculum for leadership sessions and activities for the Economics for Leaders summer program.

Michael Markowicz

Associate
Murtha Cullina
CityPlace I
185 Asylum Street
Hartford, CT 06103
mmarkowicz@murthalaw.com



Michael Markowicz is an attorney with Murtha Cullina, LLP law firm. As an attorney, Michael represents employers in public and private sector labor and employment related litigation. He also represents municipalities in various aspects of litigation, including administrative appeals concerning land use issues. He has represented clients at the Connecticut Commission on Human Rights, the Connecticut Security Review Board (Unemployment Compensation Benefits), the Connecticut Workers' Compensation Commission, and the Connecticut Freedom of Information Commission. He also represents clients in litigation in both federal and state court, including appeals to the Connecticut Appellate Court and Supreme Court. He grew up in Rocky Hill, Connecticut, where his family still lives. Prior to law school, he ran a bicycle store in his hometown for many years. Michael and his fiancée live in West Hartford.

Clifford Marrett

Asst. Director of Career Services
Eastern Connecticut State University
83 Windham Street
Willimantic, CT 06226
860.465.5577
marrettc@easternct.edu



Clifford Marrett is the Assistant Director of Career Services at Eastern Connecticut State University and has been in the role for 14 months. In this role he assist students with their individual career development plan, and helps prepare them to secure experiential learning opportunities. He appreciates working in Higher Education because of the endless possibilities to meet and work with a diverse group of people while helping students to realize their dreams. Cliff is a graduate of Eastern Connecticut State University, and the UConn School of Social Work. In his spare-time, he enjoys giving back to the Hartford community through mentoring at-risk youth. He resides with his family in West Hartford.

Stephen Mathiasen

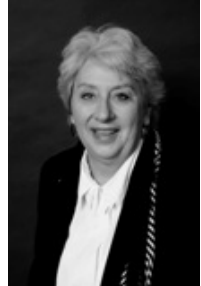
Financial Management Leadership
Development Program Participant
1 Linden Place, Unit 309
Hartford CT 06106
860.277.4966
smathias@travelers.com



Stephen Mathiasen is a third year participant in the Travelers Financial Management Leadership Development Program. In his current role, Stephen conducts performance analytics for the Personal Insurance field sales team. His prior roles in the finance program included Corporate Financial Planning and Business Insurance Operations Process Engineering. Prior to joining the finance program, Stephen spent four years as a Commercial Insurance Account Executive, serving an agency base in the upstate New York region. Stephen graduated from Siena College with a BS in Finance in 2004, and obtained his Masters in Business Administration from Union Graduate College in 2008. Stephen has lived in Connecticut for three years and is a proud resident of downtown Hartford.

Cynthia McKenna

Director, Program Planning &
Development
Catholic Charities
839 Asylum Avenue
Hartford, CT 06105
860.728.2568
cmckenna@ccaoh.org



Cynthia McKenna, LCSW is the Director of Program Planning and Development for Catholic Charities Archdiocese of Hartford. In this capacity she is responsible for strategic planning and program development; establishing and implementing outcome measures for all agency programs, and providing technical assistance to managers on program budgeting, quality assurance, evaluation and outcome measurement. Ms. McKenna served as a director of foster care and adoption programs for thirteen years. Her extensive social work experience also extends into the areas of child and adult behavioral health services, early childhood, family centers, and youth services as well as culturally competent treatment modalities/services. Ms. McKenna has a Master's degree in Social Work and is a Licensed Clinical Social Worker in Connecticut.

Nikia Newkirk

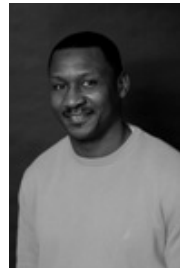
Youth Development Director
YWCA Hartford Region
135 Broad Street
Hartford, CT 06105
860.525.1163 x317
nikian@ywcahartford.org



Nikia Newkirk is the Youth Development Director for the YWCA Hartford Region. In her current role, Nikia is responsible for managing programs designed to empower young women in the greater Hartford area. Her prior work history has involved various positions where she has worked to enrich the lives of children and youth. Nikia received her undergraduate degree from Eastern Connecticut State University and graduate degree in social work from Springfield College. Nikia is a Hartford native and currently resides in New Britain with her family.

Eric A. Plummer

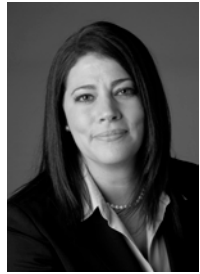
Technology Manager
Corporation for Independent Living
157 Charter Oak Avenue, 3rd Floor
Hartford, CT 06106
860.563.6011 x6756
eplummer@cil.org



Eric Plummer, Technology Manager at Corporation for Independent Living (CIL), has been in his position since 2001. He is responsible for CIL's computer network configuration, security, backup, and maintenance. He is also responsible for CIL's websites and telecommunication needs. Eric is a former sailor that spent eight years in the Navy and was honorably discharged in 1999. He graduated from Central Connecticut State University with a BS in Industrial Technology with a concentration in Networking Technology and a minor in Management Information Systems. Eric currently resides in Windsor with his wife Sharon and two children, Corey and Lauren.

Louise Provenzano

Strategy Consultant
Marketing and Community Relations
316 Wolcott Street
Bristol, CT 06010
860.314.0532
lprovenzano2@gmail.com



Louise Provenzano is a Marketing and Community Relations Consultant, specializing for over 10 years in the health care and non-profit industries as both staff and consultant. Her responsibilities encompass all aspects for the development and execution of strategic planning process for marketing and community outreach efforts. She most recently consulted for The Community Health Center Association of Connecticut and worked for Aetna's Medicaid Business Unit in Connecticut. She is a former board member of Bristol Hospital Health Care Group Inc., ASPIRA of Connecticut, and is currently serving on the Board of Directors at Camp Courant. She holds a Master's degree in Organizational Psychology from University of Hartford and a Bachelor's degree from Mount Holyoke College. She resides in Bristol with her husband and three children.

Nicole Randall

Accounting Manager
Stanley Black & Decker
1000 Stanley Drive
New Britain, CT 06053
860.827.3545
nrandall@stanleyworks.com



Nicole M. Randall is an Accounting Manager at Stanley Black and Decker and is responsible for controllership surrounding the month end close for their Security Segment. Nicole joined Stanley Black & Decker in 2006 as an Accountant within the Industrial segment and later worked as an Integrations Specialist centralizing the accounting for several Stanley locations including new acquisitions. Shortly after, Nicole was promoted to Accounting Team Lead for the Industrial Segment and later became Team Lead for the Security segment. Prior to joining Stanley, Nicole served as a Senior Financial Analyst and Securities Analyst. She volunteered for six years with Career Beginnings, assisting first-generation students applying to college, and currently serves on the board of Wheeler Clinic as co-chair of the finance committee. She holds Bachelor's in Finance, Economics and Spanish, as well as an MBA from the University of Hartford.

Erick M. Sandler

Partner
Day Pitney LLP
242 Trumbull Street
Hartford, CT 06103
860.275.0138
emsandler@daypitney.com



Erick Sandler is a partner at Day Pitney, LLP. He has a diverse civil litigation practice with a focus on complex business and trust disputes, shareholders litigation, creditors' rights and appeals. Erick also has successfully prosecuted First Amendment cases on behalf of Day Pitney clients. Erick received the 2008 Connecticut Bar Association Pro Bono Award in recognition of his handling of an international child abduction dispute. Erick graduated from Trinity College and Harvard Law School. He lives in Longmeadow, Massachusetts with his wife Marisa and daughters Daniella and Isabelle.

Scott M. Sansom

Deputy Chief of Police
Hartford Police Department
50 Jennings Road
Hartford, CT 06120
860.757.-4470
sanss001@Hartford.gov



Scott M. Sansom is the Deputy Chief of the Hartford Police Department and is currently responsible for Police Operations in the North area of the City. Prior to this position, Scott was the Commander of the Intelligence Division and the Major Crimes Division. He also was Chief of Staff and an Internal Affairs Investigator. Prior to joining the police force, he worked for the Aetna Annuity Company as an Account Consultant. Scott holds a B.A. in Economics from Central Connecticut State University as well as a M.A. in Public Policy from Trinity College. He is also a graduate of the Police Executive Research Forum's Senior Management Institute for Police. Scott resides in South Windsor, CT with his family.

Vish Subramanian

Operations Manager
OptumHealth
400 Capital Boulevard
Rocky Hill, CT 06067
860.221.0182
vishwanath.subramanian@optumhealth.com



As an Operations Manager at OptumHealth's Reporting and Insight group, Vish leads a team of highly talented data managers and programmers. He also has the additional responsibility of managing a 40 person strong offshore delivery unit based out of India. Vish has been with OptumHealth for over 5 years and has expertise in healthcare data and delivery management. Vish has over 12 years experience working for leading IT service companies where he has held the Senior Business Analyst and Project Manager roles. He has an MBA in Marketing from Mumbai University, India and Bachelors in Engineering from the National Institute of Technology, India. He also is a certified Project Management Professional (PMP) since 2005. Vish lives in Newington with his wife Radhika and his two children.

Madeline Vasquez

Community Partnerships Liaison
Office of Strategic Partnerships
Hartford Public Schools
960 Main Street, 8th Floor
Hartford, CT 06103
860.695.748
mvasquez@hartfordschools.org



Madeline is the Community Partnerships Liaison in the Office of Strategic Partnerships at Hartford Public School and has been in her current position for 1 1/2 years. She works closely with community based organizations and other civic entities to ensure full alignment between their programs' efficacy and the district's goals. Her other responsibilities include management of grants, program evaluation, and assisting the district in its preparation for grant applications. Prior to this position, Madeline was a National Urban Fellow at City University of New York- Baruch College where she earned a Master of Public Administration. She is a volunteer at the Hartford Public Library and the YMCA International Committee. Madeline hails from Hartford where she attended Hartford Public Schools and received her undergraduate degree from the University of Hartford. Being a native daughter of Hartford provides her with a unique insight into the community in which she serves and the passion to help increase educational opportunities for its marvelous and dynamic students.

Luis Rolando Vázquez

Lead Technical Production Specialist
Aetna
151 Farmington Avenue
Hartford, CT 06156
860.273.7149
vazquezl@aetna.com



Luis R Vázquez graduated from the University of Puerto Rico in 2001 with a BA in Business Administration and has 10 years of experience in the IT field. As a Lead Technical Production Specialist for AETNA, he provides support to multiple Commissions and Product applications. His other responsibilities include the coaching and training of junior staff members in the support of web, online and batch applications. He is training for his Private Pilot license. Luis resides in Windsor Locks with his wife and two children.

Adam P. Zinkievich

Divisional Contracts Manager
The Salvation Army
855 Asylum Avenue
Hartford, CT 06105
860.702.0040
adam.zinkievich@use.salvationarmy.org



Adam P. Zinkievich, Divisional Contracts Manager for The Salvation Army, has worked there for over 3 ½ years. He assists in processing grants, contracts, and agreements for its Connecticut and Rhode Island operations, including homeless shelters, early child and school-age care programs, emergency assistance services, and more. Adam also serves on three Emergency Food and Shelter Program Boards. A desire to enhance leadership skills has resulted in him receiving Senior Leadership and 21st Century Leaders Awards from UMass Amherst, as well as participating in local programs, including Leadership Development Roundtable. He resides in Enfield with his fiancée and two cats.



Leadership Greater Hartford 2011 Quest Class